



## 2023-2024 Emerging Leaders Program Application

The Emerging Leaders Program (ELP) is designed for professionals in the crop insurance industry that seek to increase their knowledge and hands-on experience with key issues. Throughout the program, Emerging Leaders receive advocacy and communications training, and have the opportunity to attend three Crop Insurance and Reinsurance Bureau (CIRB) Executive Committee Meetings. The program will help build the next generation of crop insurance leaders.

**Eligibility Requirements:** The CIRB Emerging Leaders Program is open to all employees of CIRB member companies. To be considered, applicants must be nominated by a member company. The program will take place from August 2023 to April 2024. Applicants who are selected must commit to participating in the full program schedule of events. The schedule of events is located on the next page. In addition, participants will be required to pay a program fee, set each year by the CIRB Executive Committee, and will be responsible for their own travel costs for all events.

**Application:** To apply, fill out the application below and submit the required paperwork via email to Perry Harlow ([pharlow@torreydc.com](mailto:pharlow@torreydc.com)). Required paperwork includes:

- Signed Emerging Leaders Program Agreement
- Resume
- Short Biography (written in third person)
  - First Sentence – Your title and what company you work for.
  - Second Sentence – What you do in your role.
  - Third Sentence – Background (school, major, industry experience, etc.)
  - Fourth Sentence – Hobbies (family, favorite sports, favorite team, volunteer, etc.)
- Professional photo (1:1 ratio or square)

**Deadline and Submission:** Applications must be emailed to Perry Harlow ([pharlow@torreydc.com](mailto:pharlow@torreydc.com)) by **June 30, 2023, at 11:59 PM EST**. Up to 10 applicants will be accepted to the program. Applicants not selected will have the option to re-apply the following year. For more information, please visit <http://cropinsurance.org>.



**2023-2024 CIRB Emerging Leaders Program  
Contact Page & Time Commitment Agreement**

The applicant should carefully read this time commitment form and application before completing it. This application must be emailed to Perry Harlow ([pharlow@torreydc.com](mailto:pharlow@torreydc.com)) by **June 30, 2023, at 11:59 EST**.

**Applicant Contact Information**

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**Name** **Email**

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**Title** **Company**

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**Home Address (Street, City, State, Zip Code)**

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**Work Address (Street, City, State, Zip Code)**

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**Phone Number**

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**Nominated by** **Nominator's Email**

**Time Commitment\***

**August 2023** – Announcement of the 9<sup>th</sup> Emerging Leaders Program Class and Introductory Call

**September 2023** – Webinar, “Introduction to CIRB”; Webinar, “Crop Insurance Legal Update”

**October 24-26, 2023** – Executive Committee Meeting and Fly-In | Washington, DC

**November 2023** – Social Media Engagement Call

**December 2023** – Industry Networking | Overland Park, Kansas

**January 2024** – Congressional District Office Meetings

**January 31 – February 2, 2024** – CIRB Annual Meeting | Scottsdale, AZ

**March 2024** – Reinsurance Webinar

**April 9-11, 2024** – CIRB Spring Fly-In and Policy Conference | Washington, D.C.

*\*The schedule is tentative and subject to change.*

I hereby certify the information on this entry form and attached application to be accurate to the best of my knowledge. I agree to participate in all Emerging Leaders Program events to the best of my ability.

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**Applicant Signature** **Date**



## **2023 - 2024 Application Questions**

1) Describe your professional background and interest in the crop insurance and reinsurance industry.

2) Explain what types of qualities you hope to develop through the Emerging Leaders Program.



3) Have you ever participated in a fly-in or lobby day in Washington, D.C.? If so, what was the topic you were advocating for? Why do you think advocacy is important?

4) Why do you want to become a CIRB Emerging Leader?



5) Have you participated in any CIRB events or programs?

6) Please list any social media outlets (i.e. Twitter, LinkedIn) that you utilize for professional use. Please share links to your public social media accounts. *(The response does not have to be in essay format.)*



- 7) Describe your comfort level with using these social media tools on a professional level and share messages with your peers online.

Please e-mail your application, resume, a short biography, and a professional photo to Perry Harlow ([pharlow@torreydc.com](mailto:pharlow@torreydc.com)) by **June 30, 2023, at 11:59 EST**. In the subject line, put "CIRB Emerging Leaders Program Application - Your Name".

Please sign your name below to indicate that the attached statements are accurate to the best of your knowledge.

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**Signature**

**Date**